UNITED NATIONS

General Assembly

FORTY-EIGHTH SESSION

*Official Records*

CORRIGENDUM

Supplement No. 30
(A/48/30)
December 1993

New York

# REPORT OF THE INTERNATIONAL CIVIL SERVICE COMMISSION FOR THE YEAR 1993

## Corrigendum

Annex VI, explanatory notes, paragraphs 5 and 6

For 56.25 per cent read 66.25 per cent

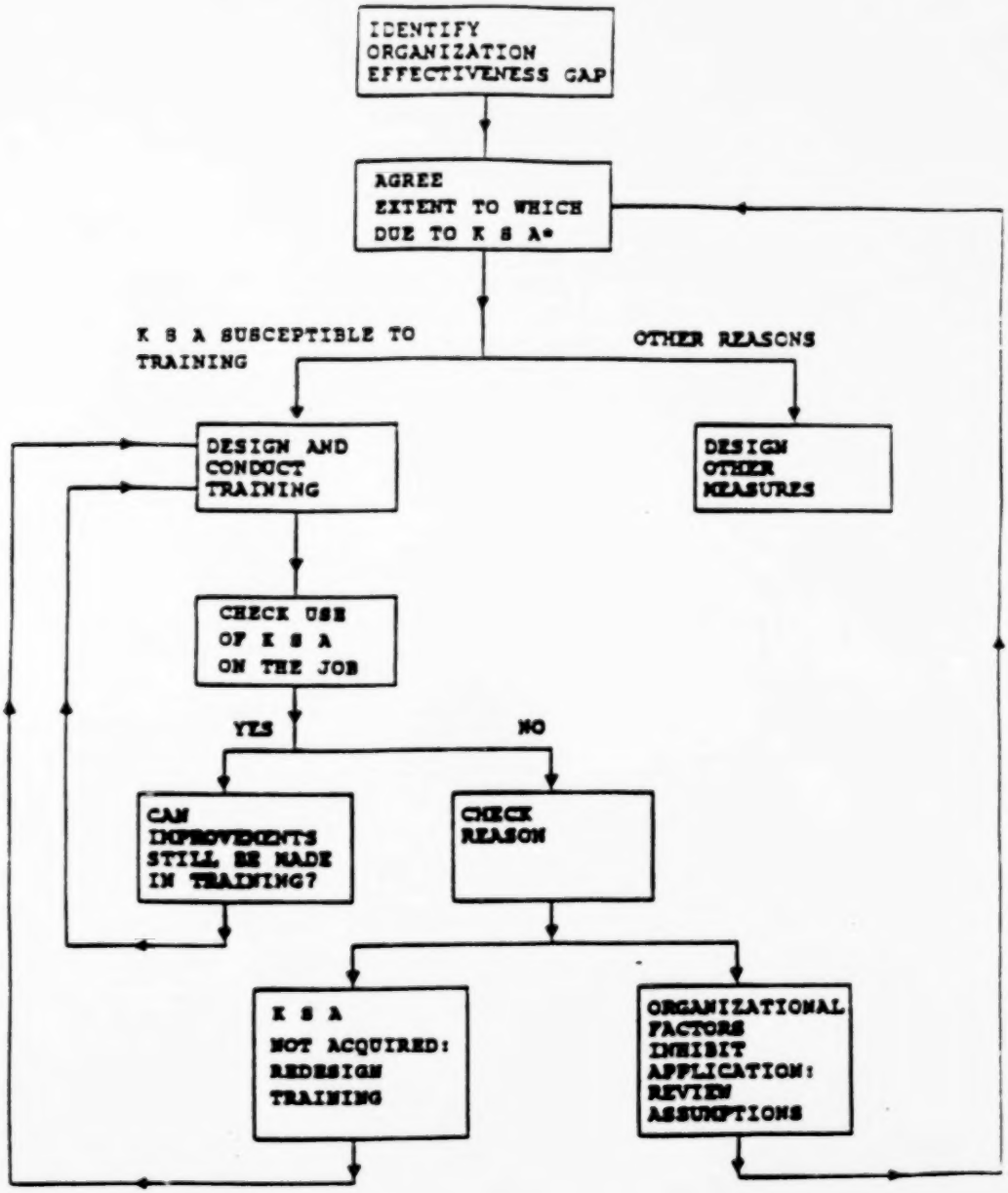
Annex XII

At the end of the annex, add the attached flow chart

Litho in U.N.
93-59236 (E) 011193

A/48/30/Corr.1
CHINESE, ENGLISH, RUSSIAN AND SPANISH ONLY

EVALUATION OF TRAINING


IDENTIFY ORGANIZATION EFFECTIVENESS GAP
AGREE EXTENT TO WHICH DUE TO K S A*
K S A SUSCEPTIBLE TO TRAINING
OTHER REASONS
DESIGN AND CONDUCT TRAINING
DESIGN OTHER MEASURES
CHECK USE OF K S A ON THE JOB
YES
NO
CAN IMPROVEMENTS STILL BE MADE IN TRAINING?
CHECK REASON
K S A NOT ACQUIRED: REDESIGN TRAINING
ORGANIZATIONAL FACTORS INHIBIT APPLICATION: REVIEW ASSUMPTIONS

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* K = Knowledge.
S = Skills.
A = Attitude.

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